

## Organizational & Employee Development Services Leadership Development

### Mid-Management Leadership Academy (MMLA)

Today's public sector leaders face the challenge of managing complex organizations in a time of scarce resources of a global magnitude. Managing in lean times requires a different kind of leadership and even experienced leaders need to build on their talents.

*Mid Management Leadership Academy* focuses on developing a manager's ability to understand people's strengths and use that knowledge to improve personal, employee, and organizational performance for a sustainable future.

Through this intensive learning opportunity, participants examine complex managerial issues, rethink their own roles and responsibilities and develop a heightened awareness of their authorizing environment to become even better strategists and more effective leaders.

### Managers attending MMLA will demonstrate improvement in these areas:

- Understanding performance management and accountability while evaluating, designing, and implementing changes that improve organizational performance
- Identifying stakeholders and assessing the authorizing environment across all agencies
- Understanding and using personal strengths to enhance personal leadership practices
- Supporting and enhancing employee performance

The professional diversity of the participants adds value to the learning experience. Graduates of MMLA are invited back each year to the *Mid Management Leadership Academy Roundtable* where learning continues throughout their public sector career.

**Cost:** \$1250 - Lunch and course materials included

**Time Commitment:** 7 days split between two sessions of 4 and 3 days, also includes a month-long personal project completed between the two sessions.

**When:** August 3-6 and August 31-September 2, 2009

**Where:** TBA

**Nominations:** Due by July 10, 2009 [Nomination form](#)

**Questions:** Contact Rachael Stich at 360.664.1932 or [RachaelS@dop.wa.gov](mailto:RachaelS@dop.wa.gov)



*Creating the best public workforce in the nation*

## MID-MANAGEMENT LEADERSHIP ACADEMY NOMINATION FORM

**August 3-6  
and  
August 31-September 2, 2009**

Supervisors Name: \_\_\_\_\_  
Supervisors Phone: \_\_\_\_\_  
Supervisors Email: \_\_\_\_\_  
Agency/Division: \_\_\_\_\_  
Candidate Name: \_\_\_\_\_  
Candidate's Position: \_\_\_\_\_  
Candidate Email Address: \_\_\_\_\_  
Candidate Phone Number: \_\_\_\_\_  
Candidate Mailing Address: \_\_\_\_\_

Answer the following questions and return to Rachael Stich at  
[RachaelS@dop.wa.gov](mailto:RachaelS@dop.wa.gov)

1. Identify why this individual is a good candidate to attend the Mid-Management Leadership Academy.
2. Describe this individual's leadership capabilities and competencies.